



Notification No. C-56/2024-IIMK.HR
RECRUITMENT OF RESEARCH FELLOW (CESI)

The Centre of Excellence for Social Innovation (CESI) contributes to IIMK's aspiration of globalizing Indian thought by approaching this as an opportunity to curate the knowledge from the social innovators in India and offer it to the world to benefit all. CESI undertakes systematic research of Social Innovations and has presented findings in a book and several journal articles, conference papers and case studies. CESI has undertaken research and consultancy services for Villgro, Prosoc, Faizal and Shabana Foundation, National Commission for Women and the World Bank & Sikkim Govt INSPIRES project.

CESI invites applications for the contractual position of a **Research Fellow**:

No. of position	1(One)
Remuneration & Allowances	Rs.50,000/- 75,000 (Consolidated)
Maximum age limit	40years (Preference would be given to candidates having Ph.D. from reputed National and International Institutions)
Qualification and Experience	<u>Mandatory Qualifications</u> • Phd in Organizational behavior/ Strategic Management/ Sociology or Social Psychology. • MBA or Post-graduation in the field of or specialization with Human Resource Management, Personnel Management and Industrial Relations, Psychology, Sociology <u>Essential qualifications</u> • Good publication record • Exposure to quantitate and/or Qualitative Data Analysis including SPSS/R/STATA/NVIVO/ATLAS-Ti or similar tools <u>Desirable qualifications & experiences</u> • Typing Speed above 25WPM with 95% accuracy. • Ability to read and write in other regional languages such as Malayalam, Hindi, Tamil etc. • Experience of working on field-study based research projects. • Sound written and oral communication skills in English.
Role description	• Work on conceptualizing & data collection and writing cases and journal papers under the guidance of CESI members. • Support Research Activities of the Centre • Support minor administrative activities of the Centre such as report generation, activity report • Support seminar/conferences/talks/events conducted by the Centre • Conducting field study by visiting field

	• Coding and transcribing data
Duration of Contract	The appointment will be purely on a contract basis for an initial period of six months. Further extension may be up to two years based on the requirements and performance of the selected candidate. Joining requirement – immediate.
Location	Kozhikode. The role will require travel for data collection.
Date & Time of Interview	Will be notified later.

General information and conditions:

1. Interested and eligible candidates may submit applications online at <https://iimk.ac.in/> latest by **5:00 pm of 04.11.2024**
2. Candidates are requested to upload their photograph, certificates and signature, as per the format prescribed in the online portal.
3. Candidates, who have submitted their applications, are advised to visit our website/ check their emails regularly, for getting update regarding change of interview schedule, if any.
4. **The engagement to the above position will purely be on contract basis for a period of six months. Further extension may be up to two years based on the requirements and performance of the selected candidate.**
5. Eligible applications would be screened and only shortlisted candidates will be interviewed; through video conference. Time slots will be communicated by e-mail.
6. If selected, engagement will be subject to verification of all certificates and experience at the time of joining.
7. Canvassing in any form and/or bringing in any influence, political or otherwise will automatically disqualify the candidate for the position.
8. Decision of the Director, IIMK regarding the selection shall be final.
9. Interested and eligible candidates are required to apply ONLINE through our website <https://iimk.ac.in/>

Last date for online application is 5:00 p.m. of 04.11.2024

Dated: 14.10.2024



[Signature]
14/10/2024
AAO (HR- Staff Matters)