



भारतीय प्रबंध संस्थान कोषिकोड

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

IIM Kozhikode Campus P.O., Kunnamangalam, Kozhikode 673570

Tel: 0495 2809160//366

Notification No. C-31/2025-IIMK.HR

RECRUITMENT OF RESEARCH ASSOCIATE (CERLS)

Centre for Employment Relations and Labour Studies (CERLS) by Indian Institute of Management Kozhikode was established with the purpose of focusing on problem and policies with respect to the Employment Relations and labour issues and more specifically on non-standard workers, including gig workers, blue-collar workers, migrant labour, construction workers etc. CERLS aims to contribute to the life of labour through research, conferences, training and policy impact by partnering with employers, government, trade unions, and NGOs.

Centre for Employment Relations and Labour Studies (CERLS) by Indian Institute of Management Kozhikode invites applications for the contractual position of a Research Associate.

No. of position	1(One)
Remuneration & Allowances	Rs.30,000/- (Consolidated)
Maximum age limit	35 years (Preference would be given to candidates having Ph.D. from reputed National and International Institutions)
Qualification and Experience	<u>Mandatory Qualifications</u> • Post-graduation in the field of or specialization with Human Resource Management, Personnel Management and Industrial Relations, Labour Studies, Labour Economics, Labour Laws or MBA – HR (Preferred) <u>Essential qualifications</u> • Exposure to quantitate and/or Qualitative Data Analysis including SPSS/R/STATA/NVIVO/ATLAS-Ti or similar tools • Sound written and oral communication skills in English. <u>Desirable qualifications & experiences</u> • Ph.D. in HR/OB/ Labour Economics/Labour Laws. • Typing Speed above 25WPM with 95% accuracy. • Ability to read and write in other regional languages such as Malayalam, Hindi, Odia etc. • Experience of working on field-study based research projects. • Experience of writing and publishing research papers.
Desired job requirements	• Work on a project mode with deadlines • Support Research Activities of the Centre • Support minor administrative activities of the Centre such as report generation, activity report • Support seminar/conferences/talks/events conducted by the Centre • Conducting field study by visiting field • Coding and transcribing data

Duration of Contract	The appointment will be purely on a contract basis for an initial period of six months. Further extension may be up to two years based on the requirements and performance of the selected candidate.
Location	Kozhikode. But the job may include travel for data collection.
Date & Time of Interview	Will be notified later.
Joining	Immediate

General information and conditions:

1. Interested and eligible candidates may submit applications online at <https://iimk.ac.in/> latest by **5:00 pm of 20.06.2025**
2. Candidates are requested to upload their photograph, certificates and signature, as per the format prescribed in the online portal.
3. Candidates, who have submitted their applications, are advised to visit our website/ check their emails regularly, for getting update regarding change of interview schedule, if any.
4. **The engagement to the above position will purely be on contract basis for a period of six months. Further extension may be up to two years based on the requirements and performance of the selected candidate.**
5. Eligible applications would be screened and only shortlisted candidates will be interviewed; through video conference. Time slots will be communicated by e-mail.
6. If selected, engagement will be subject to verification of all certificates and experience at the time of joining.
7. Canvassing in any form and/or bringing in any influence, political or otherwise will automatically disqualify the candidate for the position.
8. Decision of the Director, IIMK regarding the selection shall be final.
9. Interested and eligible candidates are required to apply ONLINE through our website <https://iimk.ac.in/>

Last date for online application is 5:00 p.m. of 20.06.2025

Dated: 30.05.2025



J. I. M.
30/05/2025
AAO (HR- Staff Matters)