



Notification No. C-80/2026-IIMK.HR
RECRUITMENT OF CAMPUS SECURITY MANAGER ON CONTRACT

Indian Institute of Management Kozhikode invites applications for the contractual position of Campus Security Manager.

No. of vacancy	01 (One)
Age Limit	Not below 35 years but not exceeding 55 years as on the last date for receiving application.
Remuneration & Allowance	Consolidated monthly remuneration of Rs. 38,900/- (Including telephone allowance of Rs. 500/- per month)
Educational Qualification	Graduation in any discipline (including graduate degree awarded for defence personnel – JCO's & equivalent need apply). In addition, the candidate • Should be able to write reports in English and should have good communication skills in English, Hindi & Malayalam. • Should have basic knowledge in operating computer. • Should be able to monitor CCTV feeds.
Experience	At least 15 years' experience in Defence/Para Military forces / Police /PSU/ Industrial Organization/ Educational Institution of which at least three years as a Security Officer / Supervisory Level in a large organization where 50 or more personnel were deployed.
Desirable/ Preferred	• Candidate holding a Diploma in Fire Safety and Security Management. • Retired personnel who have served in CISF as an officer or JCO and equivalent ranks. • Ex-service personnel of Military/ Para Military Forces / Police department / PSU/ Industrial Organization having served in a Group A or Group B Posts. • Should also have the knowledge and practical handling of firefighting equipment's and emergency response. • Expertise in risk management, incident response, and regulatory compliance. • Technical proficiency in modern security systems and tools.
Key Functions	1. The Campus Security Manager will be responsible to establish and operate the Institute's Central Control Room and Emergency Team. 2. Will be responsible for the safety and security of students in campus and to ensure that no unauthorized activities take place in the campus. 3. Check and monitor movement of personnel, visitors and vehicles in campus. Look after VIP Movements in campus. 4. Ensure that no illegal items including drugs, liquor etc. are allowed and consumed inside campus. 5. Carry out investigations on matters related to breaches of security or other casualties and submit a detailed report of the same after due investigations.

	6. The candidate should be able to work in different shifts as and when required and attend, in person, to any security related emergency at the Institute. 7. They are expected to go beyond the call of duty and extend work hours in cases of emergency and if any need arises. Be available 'on call-duty' whenever required, to provide emergency cover at all times. 8. The Candidate is expected to be well behaved and well turned out at all times. 9. Ensure strict compliance with national, regional specific security regulations, prepare regular reports on operations incidents, and compliance; act as liaison with law enforcement and emergency services. 10. Administer visitor management systems with strict access control protocols, issuing identity cards and temporary passes with relevant approvals to prevent unauthorized entry. 11. Manage controlled access and physical security of all campus buildings, supervise entry/ exit points, and coordinate traffic and parking arrangements to maintain safety and order within the campuses.
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General Information and Conditions:

1. Interested and eligible candidates may submit applications online at <https://iimk.ac.in/> latest by **5:00 pm of 20.10.2026**.
2. Candidates are requested to upload their photograph, CV, certificates and signature, as per the format prescribed in the online portal.
3. Candidates, who have submitted their applications, are advised to visit our website/ check their emails regularly, for getting update regarding change of interview schedule, if any.
4. The engagement to the above position will purely be **on contract basis for an initial period of one year**. Further extensions will be subject to job requirements and performance.
5. Based on details submitted in the application, Academic & professional profiles submitted, candidates will be shortlisted for the selection process and interview.
6. Eligible applications would be screened and only shortlisted candidates will be interviewed. Time slots will be communicated by e-mail.
7. **If selected, engagement will be subject to verification of all certificates and experience at the time of joining.**
8. Canvassing in any form and/or bringing in any influence, political or otherwise will automatically disqualify the candidate for the position.
9. Decision of the Director, IIMK regarding the selection shall be final.

Last date for online application is 5:00 p.m. of 20.10.2026.

Dated: 30.09.2026



[Signature]
30/09/2026
AO (HR- Staff Matters)